

Havre Area JSEC Minutes for 04/08/09

Attending: Bev Hagen – Job Service, Cathy Jamruska – MSU Northern Agriculture Research Center, Lori Evans – Hill County Electric/Triangle Telephone, Geraldine Laux – District IV HRDC WoRC Program, Sylvia Murray - Murray Genealogy, Delores Plumage - Blaine County Commissioners.

What's New at Job Service

1. Bev shared that we are currently working on bids for the janitorial contract. Bev is also working on updating the email lists she inherited from Barry. Carol is gone to VET training in Helena today.
2. Also, Carol is working on options for new flooring for Job Service & will be taking bids soon.
3. Bev is working on updating the email lists she inherited from Barry.
4. Carol is gone to Veteran training in Helena today.

Treasurer's Report

1. Balance in checking is \$1,686.75
2. Balance in savings is \$25.05
3. \$100 deposited from Workers Comp workshop

Sub Committee Reports

1. Seminar wrap-up
 - a. Sylvia reported on the Workers Comp workshop: 24 total attendees, 18 morning session, 6 afternoon sessions with \$100 received in registration fees. (\$10 per business attending, no matter how many of their employees attend). Of the evaluations received (17) responses were as follows:
 1. How would you rate this presentation?

Excellent 6	Very Good 11	Satisfactory	Not Satisfactory
-------------	--------------	--------------	------------------
 2. How would you rate the content and organization of material?

Excellent 6	Very Good 11	Satisfactory	Not Satisfactory
-------------	--------------	--------------	------------------
 3. Were questions answered to your satisfaction?

Excellent 7	Very Good 9	Satisfactory 1	Not Satisfactory
-------------	-------------	----------------	------------------
 4. Was the time allowed adequate?

Excellent 7	Very Good 9	Satisfactory 1	Not Satisfactory
-------------	-------------	----------------	------------------
 5. Please rate the facility?

Excellent 2	Very Good 12	Satisfactory 3	Not Satisfactory
-------------	--------------	----------------	------------------
 6. What topics would interest you in future programs?
Job Description 1 Interview & Selection 1 Hiring/Firing 3 Overtime Regulations 2
 7. Other comments: Fans Noisy
 8. Was today's seminar worthwhile? 16 yes, 1 no answer
 9. General Comments none
 10. How did you hear about this seminar? 1 Chamber Newsletter, 4 JSEC e-mail, 1 Radio, 3 Newspaper, 3 Other Person
2. Seminar committee proposed to remove Gail as chair (as she is no longer part of JSEC) and to put Darrel in as committee chair.

3. Out reach: as Carol was not here no update was available as to the website progress.

MT JSEC/raffle/voting

1. Conference is May 18 – 21 in Helena. Bev & Carol are planning to attend. Bev has raffle tickets for MSEC fund raiser. Sylvia spoke about what the money from this fund raiser helps with:
 - a. JMG – at least 4 students go to Washington DC and MSEC gives each of them a little help.
 - b. Scholarships - \$500 X 2 scholarships
 - c. Possibly to help fund speakers for JSEC workshops
 - d. Operate on a budget of about \$10,000 so any funds we can help raise are greatly appreciated.
2. Sylvia has resigned as MSEC Treasurer. She encouraged someone from our JSEC to think about getting involved at the State level. She said you meet about 3 times each year for about 2-3 days each time. MSEC pays for expenses if you are an officer. Sylvia has expressed an interest in being a Regional Representative for our region instead of Treasurer. In that capacity she would be expected to attend a JSEC meeting in each area plus the 3 yearly meetings.
3. Discussion took place regarding what item our JSEC wanted to present for the silent auction at the MSEC meeting. Tim Hagen has offered to build a 4-foot hard maple shelf & donate his time if our JSEC will pay for the cost of the wood. Kathy made a motion & Geraldine seconded it. All voted in favor. Bev will be in touch with him about the shelf donation. We also decided that would be enough for this year & not to do a basket of things in addition to the shelf.
4. Sylvia encouraged our JSEC to continue sending in suggestions of what we want done at state and/or local levels. She encouraged us to stay active & in touch with other JSECs as well as MSEC.

Work Force Comments & Concerns

1. District IV HRDC
 - a. Geraldine shared that HRDC is busy recruiting for their Summer Youth program for ages 14-24 (don't normally do 14 or 15 year olds so that is a new thing for them). This is an income based program that places youth at sites for approximately 30 hours per week for 12 weeks. This is in Hill, Blaine & Liberty Counties and they have 70 spots that are needs based. Greg & Anne Marie are working the program. If the business they are placed with wants to pay more than the basic wage, they can pay more...and some do.
 - b. Geraldine also said she went to Helena recently for training for the WoRC program. She will be developing experience work sites for WoRC participants. The state pays Workers Comp for WoRC experience people and she will be keeping in touch with Job Service for specific people & skills.
2. Triangle Telephone/Hill County Electric
 - a. Lori shared that they are just completing Big Sandy & Fort Benton for the conversions to fiber optic lines. This is the backbone of services. They go into each area & replace & upgrade the service lines to provide long term upgrades of service to all service areas (29 telephone exchanges). Chinook, Hoppe/Iliad are the next areas slated for summer/fall.
 - b. Discussion had also evolved about computer skills & generational differences. Lori pointed out that HEC/Triangle Telephone goes out to small groups, Senior Centers, etc. to do computer skills training and helping people utilize their available services.
3. Blaine County Commissioners
 - a. Delores shared that with the current economy there is a different desperation in Blaine County. If one more business closes, it affects the area like a death and they just cannot afford to lose any more businesses. She said many of the local tire dealers are upset because they are not getting the bids and it is hard to compete with the Havre businesses. She said Blaine County is trying to give preference to businesses in their county now.

- b. She related that on the generational differences issue, the needs are different. People 62+ are retiring with all their skills and we need to capitalize on their skills and use them for networking. She also pointed out that many of the youth feel an entitlement for many services/jobs and don't necessarily want to learn things but instead want to already have them. She pointed out that we don't always tap into the very qualified, older workers that have something to offer.
 - c. Delores also shared that the Blaine County Commissioners are using some of their stimulus funds to work on the fairgrounds in Chinook. They are trying hard to keep it local and are getting quite a bit of pressure from local people to make sure to keep it local.
 - d. Delores also spoke a little bit about the historic east/west friction in MT. She pointed out that the Governor has appointed Paul Tuss to promote the eastern part of MT and she is working together toward that goal.
4. Northern Ag Research Center (NARC)
 - a. Cathy said they have a new scientist coming next week and are currently advertising the Research Associate. She said they are busy, busy & always working on tons of projects.

Open Forum

1. Lori reminded all present that there is a new I-9 to be in use now. Discussed the new & improved status of the new I-9.
2. Geraldine shared that HRDC will be sponsoring a certification for flaggers on May 8 from 9-1. \$70 is due by May 6.
3. Sylvia presented a request from Kathy Jaynes at MSU Northern (could not be present today) to attend the National SHRM conference in New Orleans. Cost of workshop is \$1250. Sylvia pointed out that this sets a precedent and we would need to be able to do same for all if we do for one. Delores pointed out it was a lot of money to spend on one person when we have a total of a little over \$1600 for entire organization. Suggested maybe some help toward it. After discussion, Kathy made a motion to table it at this point & Delores seconded the motion. All voted in favor of motion. Will put on the next meeting agenda for June.

Next meeting

JSEC – June 10 at 11 a.m. at Job Service

(reminder that CMT & JSEC have been split & JSEC will meet every other month)

Meeting adjourned at 12 noon! ☺